DEPARTMENT OF THE NAVY
SOUTHWEST REGIONAL MAINTENANCE CENTER
3755 BRINSER ST STE 1
SAN DIEGO, CA 92136

IN REPLY REFER TO:

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26 Feb 07

From: Commander, Southwest Regional Maintenance Center
To: Ms. Suzanne Weinstein, Southwest Regional Maintenance Center
Command Organizational Development Leader

Subj: LETTER OF COMMENDATION

1. It is with great personal and professional pleasure that I commend you for meritorious performance while serving as the Command's Organizational Development Leader from November 2005 to March 2007. Your position was established to evaluate, improve and in some cases, create the business practices, staff interactions, and standard communications needed to increase the overall efficiency of the newly created Southwest Regional Maintenance Center.

2. The assistance that you provided to the senior staff of this command in carrying out your very general job description to "make us more effective and efficient" was outstanding and invaluable. Your keen insight, understanding of human interactions as change occurred, poignant coaching to key managers in very diverse positions in the command proved to be an essential factor in the many successes the command achieved. The ideas, action, and programs you initiated and the one-to-one assistance you willingly provided to command leadership served as the linchpin for creating a forum of trust. Your actions directly took this nascent command much further, much faster than we could have done on our own allowing us to undertake ambitious efforts like command wide continuous process improvement and Lean Six Sigma. These efforts have already resulted in savings of millions of dollars and significantly enhanced operational effectiveness.

3. You have proven yourself to be a wholly committed, selfless, effective and caring member of the team that took on the challenge of what in civilian terms would be considered a half a billion dollars Merger and Acquisition. You willingly worked countless extra hours assisting in ongoing projects and in creating new ways for us to work smarter. In my experience, it is rare to have a contracted employee become such a dedicated and committed member of a command's team.

4. For your exemplary service, "head and shoulders above" technical acumen, commitment to the success of this command in all of its components, and for the leadership by example that you brought to your position, it is with sincere pleasure and professional respect that I hereby award you this Letter of Commendation.

K.P. GANNON

SUZANNE,
You will be a great asset to any organization you are involved with - keep changing!