



DEPARTMENT OF THE NAVY
OFFICER IN CHARGE
MID-ATLANTIC REGIONAL MAINTENANCE CENTER
DETACHMENT BAHRAIN
PSC 451 BOX 550
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1650
24 September 2009

From: Officer in Charge, Mid-Atlantic Regional Maintenance Center (MARMC)
Detachment Bahrain

To: Ms. Suzanne Weinstein, InSync Consulting Corporation

Subj: LETTER OF APPRECIATION

1. On behalf of the men and women of my organization, I would like to thank you for the invaluable coaching you recently provided. Your insights, relevant experiences, and applicable perspectives are already paying off as we transform our individual, group, and organizational behaviors.
2. The "Weinstein Factor" has definitely increased the team's self-awareness, challenged our previous assumptions, and changed our perceptions about striving for what's possible and not just for what's likely. By applying many of your very simple yet effective ideas, we are well on our way to rewriting our future.
3. We are communicating more effectively, sharing information, providing feedback to one another, creating a trusting and supportive work culture, questioning our processes, and implementing those changes necessary to meet our organizational and strategic goals. Again, thank you for a job well done!

A handwritten signature in black ink, appearing to read "C. R. Marshall", is positioned above the printed name.

C. R. Marshall